

RMBC Notice to Improve Action Plan

Performance Measures

Date of Update 30<sup>th</sup> March 2011

Objective	Key Actions	Measures			Lead	RAG	Performance Commentary	Lead Workstream(s)
		Baseline	Current Performance	Targets				
<b>Staying Safe - Performance</b>								
	NI 68 - Increase the % of referrals of children in need to children's social care going onto initial assessment in line with the current statistical neighbour average/top band performance (mid range is good performance)	57.6% (2008/09 outturn) (2270/3940) 59.8% (position as at Nov 2009)  2009/10 outturn 73.4%	86.76%	65% March 2010 68% October 2010 70% March 2011	Howard Woolfenden	↑ Green	From 1st April 2010 to 29 <sup>th</sup> March 2011 the figure is 86.76% which continues to increase and exceed the March 2011 target. Data checks continue to be undertaken to check accuracy in recording and are part of the QA process and in line with the Data Quality Strategy SN – 67.5% Nat – 64.3%	Social Work
<b>Improvement Notice</b>	NI 59 - Increase the % of initial assessments for children's social care carried out within 7 working days of referral from the 2008/09 baseline in line with current statistical neighbour average/top band performance (high is good performance)	77.8% (2008/09 outturn) (1767/2270) 73% (position as at Nov 2009)  2009/10 outturn 75.2%	82.9%	80% March 2010 85% October 2010 87% March 2011	Howard Woolfenden	↑ Red	82.9% of initial assessments completed between 1st April 2010 and 29th March 2011 were completed in time, this is higher than the figure reported in February (82.1%). Data checks continue to be undertaken to check accuracy in recording and are part of the QA process and the Data Quality Strategy. A large amount of validation has been taking place on the assessments recorded, this has had an adverse effect on the overall position. This does however give us a good starting position from 1 <sup>st</sup> April 2011.  87% of initial assessments were carried out in 10 working days or less  SN – 69.2% Nat – 67.1%	Social Work
<b>Improvement Notice</b>	NI 60 - Increase the % of core assessments for children's social care carried out within 35 working days of their commencement from the 2008/09 baseline in line with the current statistical neighbour average/top band performance (high is good performance)	84.9% (2008/09 outturn) (276/325) 68% (position as at Nov 2009)  2009/10 outturn 80%	80.23%	80% March 2010 84% October 2010 87% March 2011	Howard Woolfenden	↓ Red	Between 1st April 2010 and 29 <sup>th</sup> March, 2011 80.23% of Core Assessments have been completed in time, this has now fallen below the October 2010 target of 84%. Data checks continue to be undertaken to check accuracy in recording and are part of the QA process and in line with the Data Quality Strategy.  SN – 77.6% Nat – 73.4%	Social Work

Operational Targets

Objective	Key Actions	Measures		Target Date	Lead	RAG	Performance Commentary	Lead Workstream(s)
		Baseline	Targets					
<b>1. Staying Safe – Social Worker Practice and Process</b>								
<b>Establish and implement an effective policy on the auditing of assessment and referrals so as to ensure managerial involvement in quality assurance</b>	Implement an improved quality assurance framework for assessments and referrals	Each Team Manager audits 3 files per month as per guidance. Locality Managers to audit 3 files per month and 5 NFA Audits	100% compliance with the policy	March 2011	Howard Woolfenden	→ Amber	Quality Assurance continues, the new framework continues to be used. Work is being undertaken to ensure that all audits conform to the new audit tool ( IRO / Chairs of Conference) A report is on the agenda for the panel meeting on 6 <sup>th</sup> April  There has been a significant increase in the number of audits taking place in the last period, however some are unrated and some worryingly are inadequate. The Director of Safeguarding and Corporate Parenting will be reviewing the inadequate audits.	Social Work
	Conduct a review on all NFA cases to quality assure the high level of 'no further action' decisions being taken	1.4.2009 to 31.12.2009 34.4% Total Contacts NFA'd, 12.7% Referrals NFA'd  1.4.2010 to 31.12.10 30.7% contacts and 8% Referrals NFA'd	10% reduction in overall contact and referrals which result in NFA by March 2011	March 2011	Howard Woolfenden	→ Amber	Quality Assurance continues, the Practice Improvement Managers tackled the issues through coaching and mentoring. A new framework has been introduced which also covers the quality of practice. A report is on the agenda for the panel meeting on 6 <sup>th</sup> April	Social Work
	Conduct Business Process re-engineering exercise on current practices in relation to Assessments and Referrals in line with best practice to enhance performance	Practices in relation to Assessments and Referrals in need of review	Business process Re-engineering process completed	August 2010 for reprioritisation  Sept 2010 for completion of Top 5  Commencement and Project Plan for those remaining March 2011	John Dunn, RBT / Rebecca Wragg	→ Amber	Key processes have been revisited in line with service reconfiguration and are to be agreed by the Service. Contact & Referral reviewed with Access Team Manager & Initial/Core Assessment, Child In Need & Service Area elements of Child Protection revisited with Systems Team to produce ICS versions for pilot. High level Child's journey has been approved, LAC review to commence. Early Intervention and Prevention incorporated into appropriate processes and interfaces with services and pathways and are awaiting commencement. Pathways from Social Care mapping on hold due to other key areas identified as priority (see above) & LAC. Now including CAMHS, Adults services and YOT. IRO work has commenced with Private Fostering being explored.	ICT
<b>Embed use of the CAF in practice across children's services so that it is effectively used to inform early</b>	Improve quality and completion levels of CAFs  No. of CAFs No. of CAFs preventing	Between January 2006 and July 2009 there have been 976 CAFs completed in	600 CAFs to be completed between April 2010 and March 2011	March 2011	Simon Perry / Sarah Whittle	↑ Green	Since 1/4/10, 737 children and young people have had their needs identified and addressed through CAF processes. Schools continue to be the main initiator of CAFs. Over 61% of CAFs initiated currently are for boys. Of the 74 young people whose primary	Early Intervention

<b>intervention</b>	I.A. etc	Rotherham.					identified need is “at risk of permanent exclusion”, over 78% are boys. The primary need most commonly identified remains children and young people requiring assessment and support from CAMHS services via the Single Point of Access – 66% of which are boys.	
<b>Implement the recommendations from the recent Fostering Inspection</b>	Develop an action plan and monitoring system to implement the 9 elements of the recommendations	Action Plan Developed	Action Plan developed and actions implemented	Completion of individual actions by June 2011	Howard Woolfenden	<b>Complete</b>	The 2 outstanding actions are both in relation to ESCR for carers details are deemed as being complete for the purpose of the improvement panel. The systems team will continue to ensure that this work is implemented	Social work
<b>Implement the recommendations from the recent Safeguarding and LAC inspection</b>	Develop an action plan and monitoring system to implement the 10 recommendations	Action Plan Developed	Action Plan developed and actions implemented	Completion of 3 immediate actions by mid Sept 2010. Completion of remaining 7 actions by 28th February 2011	Howard Woolfenden	<b>↑ Amber</b>	8 recommendations are now complete, 2 are nearing completion. The completed actions have been audited to ensure evidence is robust and in place. The 2 outstanding actions are in relation to the quality of social care supervision which is an ongoing quality assurance requirement and developing an independent visiting service which is almost now complete.	Social work
<b>Implement the recommendations from adoption inspection</b>	Develop an action plan and monitoring system to implement the 4 recommendations	Action Plan in the process of being developed	Action Plan developed and actions implemented	Completion of 4 actions	Howard Woolfenden	<b>Amber</b>	4 recommendations to be included in an overarching action plan for the adoption service. 1 recommendation already completed in relation to Health and Safety, the other 3 recommendations will form part of a wider improvement plan that is being developed that will including timescales for completion	Social work

Operational Targets

Objective	Key Actions	Measures		Target Date	Lead	RAG	Performance Commentary	Lead Workstream(s)
		Baseline	Targets					
<b>1. Staying Safe – Social Worker Practice and Process</b>								
<b>Monitor improvement in children's social care, by establishing a rigorous performance management system which delivers regular monitoring, scrutiny and quality assurance of social care performance</b>	Ensure that all children's homes are compliant with regulatory requirements  Review compliance in relation to revised inspection criteria (currently out for consultation). Conduct routine audits of compliance and report key themes arising.	1 - St Edmunds	No inadequate children's homes	October 2010	Howard Woolfenden	<b>complete</b>		Social Work
	Conduct robust quality assurance checks on information systems to ensure that contacts, referrals and the status of investigations, assessments and plans are up to date	Quality assurance and audits require improved performance framework	Number and % of adequate data quality checks conducted - 100%	March 2011	Howard Woolfenden	<b>→ Amber</b>	A report is on the agenda for the panel meeting on 6 <sup>th</sup> April which details progress on QA checks.  It is to be noted that a large number of audits have taken place during this period.	Social Work
	Maintain the momentum of improvement in Social Care Services for children and young people, including the quality of children's homes is a recommendation in the CSA letter.	Children's Homes: 2 Good 4 Satisfactory  As at 14/1/11	6 Good or Better	December 2011	Howard Woolfenden	<b>→ Amber</b>	The 3 National Indicators are monitored and reported routinely including the quality of practice. Work continues to improve the quality of children's homes. The Regulation 33 process is being reviewed to ensure independence. Currently the profile of children's homes inspections is still the same as in November.	

Operational Targets

Objective	Key Actions	Measures		Target Date	Lead	RAG	Performance Commentary	Lead Workstream(s)
		Baseline	Targets					
<b>2. Enjoying and Achieving – Practice and Process</b>								
<p><b>Improve Performance across primary schools with a particular focus on addressing the performance of schools below the floor targets</b></p>	<p>Implement this plan, as agreed with DCSF and National Strategies, to bring about demonstrable and sustained improvement in primary school standards throughout the term of the Improvement Notice.</p> <p>*Improve the outcomes for children at the end of primary school is a recommendation in the CSA letter.</p>	<p>13 Primary schools below floor targets</p> <p>10 Primary schools below floor targets (2010)</p>	<p>13 down to 8 during 2010 and then down to 0 in 2011</p>	<p>March 2010 October 2010 August 2011</p>	<p>David Light</p>	<p>→ Amber</p>	<p>KS2 SAT results in 2010, despite the distortions introduced by the differential impact of the boycott across LAs, confirmed the systemic underperformance across Rotherham Primary schools and the level of challenge the LA faces in raising standards at 11+. Those challenges are compounded by the financial reductions affecting the LA which are producing an abrupt and severe reduction in the central SES workforce and by the shifts in the national policy direction which require the LA to redefine its core remit and relationships with schools. The World Class Primary Schools' Programme, for example, which provided the framework for interventions in Rotherham and elsewhere, is no longer government policy. The financial and policy shifts have both been discussed in detail in a KS2 Performance Clinic and a meeting between SES and the Chief Executive in March.</p> <p>SES is, therefore, continuing to work intensively with the most vulnerable schools, albeit with a much reduced team, while seeking to establish a 'school improvement' settlement which is increasingly led, staffed and resourced by schools themselves. This is a considerable challenge and the transition period is particularly difficult to negotiate when results must rise in 2011. School projections of KS2 outcomes are positive for 2011 and every effort is being made to ensure outcomes match estimates. That urgency underpins SES staffing deployment and practice and was worked through with Primary Headteachers again as recently as 13 January and 10 March in their Phase meetings.</p> <p>The change in floor targets ( L4 Maths and English) from 55% to 60% will have an impact on outcomes.</p>	<p>Enjoying and Achieving</p>

Objective	Key Actions	Measures		Target Date	Lead	RAG	Performance Commentary	Lead Workstream(s)
		Baseline	Targets					
<b>3. Leadership and Management/Capacity Building/Support</b>								
<b>Develop a comprehensive programme of training, mentoring and continuous professional development for all social care staff so that they have the skills to complete high quality and timely assessments</b>	Identify practice issues related to quality and consistency from Quality Assurance audit reports by Locality and Teams.	Further embedding required	Month on month improvement on QA Audits with less issues reported	March 2011	Howard Woolfenden / Warren Carratt	↑Green	Robust programme of learning and development being rolled out to all qualified social work staff in CYPS delivered by an HEI partner, 4 x FTE Social Work Practice Consultant posts being interviewed for on Friday 25 <sup>th</sup> March. Both NQSW and generic induction programmes rolled out on a monthly and quarterly basis respectively, with a focus on service standards. Team Managers receiving monthly action learning sets since October 2010 with focus on quality issues. Closer link established between LSCB quality sub-group and L&D sub-group.	Social work
	Incorporate into L&D activity identifying most appropriate to resolve issues encountered	Initial learning programme rolled out	Review quarterly in line with QA Audits to ensure continual improvement	March 2011	Deb Johnson and Warren Carratt	Complete	Handover of work from Practice Improvement Partners to Social Work Practice Consultants has taken place. PQ programme has been rolled out to the entire social work workforce. Manager Action Learning Sets being used to inform emergent learning and development programme both single and multi-agency via the LSCB..	Social work
	Evaluate effectiveness of L&D interventions by Locality and Teams in relation to improved practice.	Initial learning programme rolled out	Review quarterly in line with QA Audits to ensure continual improvement	March 2011	Deb Johnson and Warren Carratt	Complete	Findings of social work health check being used to inform responsive action. Regular manager Action Learning Sets used to measure improvement and requirements for future learning and development	Social work
	Track improvement of Locality and Teams in relation to quality issues identified.	Further embedding required	Month on month improvement on QA Audits with less issues reported	March 2011	Deb Johnson and Warren Carratt	↑Amber	A further detailed audit reporting identified issues is on the agenda for the Improvement Panel on 6 <sup>th</sup> April	Social work
	Ensure that accountabilities for each individual are being reinforced through consistently applied PDR's to ensure staff have a satisfactory Performance Plan. Consider action post inspection report	81%	90%	March 2011	Howard Woolfenden/ Warren Carratt	↑Green	PDR training has been rolled out to managers across CYPS. Importance of supervision and performance management covered in manager Action Learning Sets. Progression Framework for NQSWs has been updated to ensure assessment is completion of the NQSW portfolio, which has robust competencies included throughout (content developed nationally by the CWC) PDRs due in April – May 2011: guidance has been circulated in March to ensure all managers and staff are aware of	Workforce / Performance

Objective	Key Actions	Measures		Target Date	Lead	RAG	Performance Commentary	Lead Workstream(s)
		Baseline	Targets					
<b>3. Leadership and Management/Capacity Building/Support</b>								
							responsibilities	
<b>Demonstrate improvements in staff satisfaction and in the satisfaction of children and families with the services they receive through the term of the Improvement Notice</b>	Improve outcomes of CYPs Satisfaction Surveys	Employee Opinion Survey Family Placement Survey Audit Commission in Schools Survey Social Worker Survey	LAC reviews Social Worker Survey December 2010	March 2010 Oct 2010 and March 2011	Joyce Thacker / Warren Carratt	→Amber	<p>The social work specific survey has been completed and the report submitted from the University of Sheffield. The overall response rate was 54%. In relation to case load size these bear some similarity to national surveys. Respondents were generally happy with the quality of supervision however some (13 out of 37) felt that they were getting less supervision than they thought they should be. There is a positive level of satisfaction with CPD opportunities, though part time staff were less so. Staff are satisfied with mobile working opportunities and a very clear message is that they value it, there is also an overall satisfaction of working environments and having access to IT, although this does not necessarily make their jobs easier. Knowledge of health related benefits needs to be increased. Feedback received from families and schools in relation to the Hearing Impaired team is that 100% of parents/carers and schools are either satisfied or very satisfied with the service that they receive from the team. Extremely positive feedback has also been received from parents / carers of young people who are visually impaired about the VI service.</p> <p>Currently 92.91% of LAC participate in reviews.</p> <p>As part of the changes following the review of CPP, officers in the performance team are now working on specific customer satisfaction projects which should begin to have an impact on customer satisfaction.</p>	Workforce and all Workstreams

Operational Targets

Objective	Key Actions	Measures		Target Date	Lead	RAG	Performance Commentary	Lead Workstream(s)
		Baseline	Targets					
<b>4. Performance Management</b>								
<b>Improve Annual Children's Service Scores Profile to Performing well by 2011 through implementation of all outstanding recommendations and improvement of inspection scores to good or better</b>	Continually assess the position in relation to all outstanding external inspection recommendations including all those listed in CAA Blocks A and B	Performing Poorly	90% of recommendations met in original timescale 12 reports per year	Monthly	Sue Wilson	↑ Amber	Recommendations from key high risk inspections being input. Visits undertaken to Early Years and SES to examine recording systems already deployed. These have been found to be satisfactory. Visits have taken place to validate the implementation of recommendations and the state of readiness in terms of achieving a positive outcome in the next inspection. Action plans are in place from the services to shift proportion of services to good or better. The CSA letter was received and rated as adequate, the overall profile as moved from red to amber. 93% of all inspection recommendations monitored are complete.	Performance
	Introduce robust monthly monitoring arrangements to ensure implementation of all outstanding inspection recommendations from all inspections in original timescales	Inspection recommendations from key inspections are being monitored but reports need to include all inspected services	90% of recommendations met in original timescale 12 reports per year	Quarterly	Sue Wilson	↑ Amber	All inspections (with the exception of schools and which have an established monitoring system) are entered into the reconfigured CYP inspections system. Reports from these are generated monthly and reviewed by DLT 93% of all inspection recommendations monitored are complete.	Performance
	Improve CYP Performance Profile rating for Block A by increasing % of inspected services rated "good or better"	Performing Poorly (bottom band for both PRU and Children's Homes) 54.9%	Performing Well (65% - 79% categorised as outstanding or good)	Quarterly	Sue Wilson	↑ Amber	Using local information shows that 61.8% of inspected settings were good or better. The new super groups have an impact also, we have 2 of these in the top bands, Nursery and Primary Schools and Special Schools and PRUs. The CSA letter was received and rated as adequate.	Performance
	Improve CYP Performance Profile rating for Block B by: Ensuring majority of inspected scores are rated "good or better" for safeguarding LAC and SCRs	Fostering - Satisfactory SCRs 2/4 judged inadequate	Fostering - Good All future SCRs rated adequate or better	Quarterly	Sue Wilson	→ Green	Interim findings were reported back to the February SCR sub group from the root cause analysis approach in relation to one case.  The Serious Case Review commissioned by the LSCB in November 2010 is on schedule for completion and submission to Ofsted by May 2011.	Performance

Objective	Key Actions	Measures		Target Date	Lead	RAG	Performance Commentary	Lead Workstream(s)
		Baseline	Targets					
<b>4. Performance Management</b>								
	Improve CYP Performance Profile rating for Block C by improving NI performance	Not In line with or better than statistical neighbours and the national position	In line with or better than statistical neighbours and the national position	Quarterly	Sue Wilson	→ Amber	Improvement plans are in place for NIs and where targets are not being met performance clinics are held to identify areas where further improvement can be made. Targets will be reviewed as part of the annual work of the Performance Team with Managers.	Performance
	Ensure quarterly reporting on the Children's Services Performance Profile on their release clearly outlining areas of risk and potential impact	Report on Quarter 2 profile prepared	4 reports per year and improvement in each service block	Quarterly	Sue Wilson	→ Amber	Monthly reports continue to be produced for DLT and cabinet member using local information replicating the OFSTED profile.	Performance

Operational Targets

Objective	Key Actions	Measures		Target Date	Lead	RAG	Performance Commentary	Lead Workstream(s)
		Baseline	Targets					
<b>5. Recruitment and Retention</b>								
Increase the capacity of social workers to ensure effective services to safeguard vulnerable children	Reduce the vacancy rate of qualified social workers from the December 2009 baseline to meet the improvement notice target	37.2% 16th December 2009	20% vacancy rate by October 2010 10% vacancy rate by March 2011	March 2011	Howard Woolfenden	→ Amber	Of the permanent establishment fieldwork posts we have 13.7 posts vacant (15.2 %) with 13.2 of these covered by agency staff, leaving 0.5 social worker posts unfilled (0.6%). Interviews have been held recently to appoint to further permanent positions.	Social Care / Workforce
	Reduce the vacancy rate of team managers from the December 2009 baseline to meet the improvement notice target	33% 16th December 2009	16% vacancy rate by October 2010 8% vacancy rate by March 2011	March 2011	Howard Woolfenden	→ Amber	There are 15 Team Manager posts in the establishment with 3 vacancies (20%), however all of these are covered by agency staff. Interviews have been held recently to appoint to further permanent positions.	Social Care / Workforce
	Recruit 30 new Foster Carers	126 (January 2009)	156	March 2011	Howard Woolfenden	↑ Amber	There are currently 144 foster carers, with 20 being recruited since April 2010 and 8 have been de-registered. Currently there are 24 being assessed. Our 2010 Fostering Recruitment campaign has generated 139 enquiries since September, of which 29 are active. 5 register of interests have been generated following the recent letter to those staff having left the council. During 2011/12 we will require accelerated recruitment if the 4 year strategy is to be realised. The Director of Safeguarding and Corporate Parenting is currently preparing an Invest to Save Bid around this.	Social Care / Workforce
	Reduce the over reliance on agency staff	2009/10 spend = £1,843,627 (12 months) £1,811,768 relates to social care, £1,390,402 of which via the Duttons contract	Reduce by £440,000 in 2010/11 on agency staff	March 2011	Howard Woolfenden	→ Amber	The recruitment campaign for permanent social workers and team managers continues however, there is still major expenditure on agency staffing. Expenditure on agency social workers and team managers to date is £1,295,854 and agency admin £34,659. A more detailed report covering all agency will be discussed at the panel on the 6th April. The total cost of agency spend is projected at £3,036,752.	Workforce / Finance

Objective	Key Actions	Measures		Target Date	Lead	RAG	Performance Commentary	Lead Workstream(s)
		Baseline	Targets					
<b>6. Annual Children's Services Assessment – Key Areas for Development</b>								
<b>To ensure that the 4 key elements included in the Annual Children's Services Letter are Actioned</b>	Improve secondary schools so that more are good or better.	Baseline January 2011 3 outstanding 4 good (44% good or better)	50% good or better	December 2011	Dorothy Smith	↑ <b>Amber</b>	Based on those published on the OFSTED website: The profile is currently 53.3% with 4 outstanding, 4 good and 7 satisfactory. 2 schools have received notification that they won't be inspected before Sept 2011 ( St Bernards and Wath).	
	Increase the number of good childminders	52.7% of childminders are good or better	66.3% of childminders good or better	April 2012	Dorothy Smith	↑ <b>Amber</b>	Currently the profile (52.7%) of Childminders is: 14 outstanding, 114 good, 114 satisfactory, 1 inadequate ( not currently active childminder)	
<b>7. DfE – Milestone Actions</b>								
<b>To ensure that progress continues in key areas following discussions with the DfE in December</b>	Supervision continues to be embedded across the Service	Supervision is still inconsistent across the service	Supervision to be routinely carried out across all areas of the service	April 2011	Howard Woolfenden	↓ <b>Amber</b>	Progress had been made and was demonstrated in the Safeguarding and Looked After Children inspection in July. We continue to audit supervision records and to ensure that this activity is embedded and that this is standard practice across the whole of the Service. However feedback from the recent report from the University of Sheffield reported that 13/37 of respondents reported levels of supervision less than should be occurring.	
	An independent peer review process is developed	Work carried out by Practice Improvement Partners	Yearly external peer review	March 2011	Joyce Thacker	↑ <b>Amber</b>	A peer review has now taken place by an officer from Calderdale in relation to Front Desk and Duty. This was carried out as a mock unannounced inspection. Verbal feedback will be reported to the panel on the 6 <sup>th</sup> April. Further work is taking place with the LGID in relation to a formal review.	
<b>8. Learning the Lessons from intervention</b>								
<b>To ensure that actions taken from the lessons learned seminars around intervention are implemented</b>	Peer Review Scrutiny Lead Member Budget Management Vacancy and sickness Unallocated cases Media coverage	To be established	To be established	December 2011	Joyce Thacker	<b>Amber</b>	A peer review has taken place with Calderdale resulting in a mock unannounced inspection on 28/29 March. Scrutiny is being reviewed. The lead member is supportive, yet challenging. Vacancy monitoring is firmly embedded, unallocated cases are monitored as part of the performance management framework.	

## **CYPS Achievements – (CYPP 4 Big Things)**

### **Tackling Inequality**

- 97% of children in Rotherham get their first choice of secondary school (2011)
- The Quarter 3 figure for NEETS is 6.6% and is now above the target of 7.1% (Dec 2010).
- 2010 Year 11 school leavers – 94.4% of these are in learning and only 3.8% are not in education, employment or training (NEET) ( Nov 10)

### **Keeping Children and Young People Safe**

- 100% of CPP are reviewed within timescales. Children Protection Reviews are maintaining the top 100% performance (2009/10).
- 95% of care leavers are in suitable accommodation higher than the target of 92% and above national and statistical neighbours (Dec 2010)

### **Prevention and Early Intervention**

- 97% of all Rotherham Schools (including PRUs) have achieved National Healthy Schools Status (2009/10)
- Childhood obesity for both reception and Year 6 has improved by 2% and we are now in line with our statistical neighbours. (09/10)
- 86% of children and young people participate in 2 hours+ sport or PE (increase of 25% since 2006) (2009/10)
- Rotherham are the first Authority in the country to have 2 childminders achieve the Quality Mark for Early Years by the Basic Skills Agency (2010)
- Since 2005/6 there has been a 34% reduction in the number of young people entering the criminal justice system. (2009/10)
- Over 17,000 children have registered to the Imagination Library since the scheme began. As of March 2011 82% of the under five cohort in Rotherham currently receiving Imagination Library books each month, this exceeds our original target of 70%.
- 83% of care leavers are in employment, education or training exceeding the target of 67% (Dec 2010)
- Primary School Lunch take up 49.8% in Q3 up from 44.6%
- The number of under 18 conceptions continues to fall. In comparison with our statistical neighbours we rank the 3<sup>rd</sup> best performance out of 11 as at September 2009 ( Nov 10)

### **Transforming Rotherham Learning**

- 97.5% of schools are meeting Extended Services Core Offer. (09/10)
- Ofsted have judged Hilltop School to be outstanding in all major areas including Safeguarding.(2010)
- Thornhill has been judged by Ofsted as outstanding with an outstanding capacity to improve. (2010)
- Herringthorpe Junior School is one of the top 20 schools in the UK for the best use of technology. Runner up in the learning experience Primary Becta ICT Excellence Award (2009)
- Rotherham Schools Music Service - Second outstanding Ofsted inspection report. (2009)
- Achievement at Foundation Stage has improved from 50.4% in 2009 to 56.6% in 2010 ( including PSE and CLL) (2010)
- A Level achievement in 2010 has shown a 1.1% increase from 2009 ( provisional data) (2010)
- GCSE results 5 A\* to C has increased by 6.43% since 2009 , 3.41% including English and Maths (2010)
- GCSE results for Looked After Children 5 A\* to C including English and Maths 26.9% (11.6% national) and 42.3% (26.1% national) not including English and Maths (provisional data) (2010)
- 100% of SEN statements are issued in 26 weeks (Dec 2010)